

AON ACTIVE
HEALTH EXCHANGE™

Quick Guide

Know how to find what you need—when you need it!

<https://alight.makeityoursource.com>



Get the coverage you need.

alight

NEW HIRE

Choose Your Benefits

Get Ready Now, Enroll Before Your Deadline

The Aon Active Health Exchange™ makes it easy to find the right fit. Just choose your coverage level, the price you want to pay, and the insurance carrier you want to work with.



Get Up to Speed

Visit the Make It Yours website via the link on UPoint® or at <https://alight.makeityoursource.com>.

- Watch quick videos to see what the exchange is all about.
- Compare the coverage levels side-by-side.
- Compare the costs of your healthcare options to find the best fit.
- Get to know the carriers through [Your Carrier Connection](#)—get overviews, compare features and services, and access preview sites to see provider networks and prescription drug information.



Enroll

Log on to UPoint at <https://digital.alight.com/alight> and click **Review Your Options and Enroll**.

- Get fast answers about the best medical options for your situation by sharing what's important to you.
- See how others evaluated the health insurance carriers by looking at carrier ratings for customer service, provider networks, and online experience.

Once you've completed your enrollment online, you can view your future coverages and follow-ups on a confirmation page. You can also view this information through UPoint any time before your benefits begin.



Remember, you should enroll to ensure you have coverage through Alight in 2022. If you don't enroll, you'll have:

- No medical or prescription drug coverage.
- No Health Savings Account (HSA) contributions, if eligible.
- No dental coverage.
- No vision coverage.
- No Health Care or Dependent Care Reimbursement Accounts.
- No critical illness coverage.

Use Your Benefits

Throughout the year, there are lots of ways to stay on top of your health, and to make the most of your benefits and your healthcare dollars. Make sure you're up-to-speed before your benefits take effect.



Get the Inside Scoop

Visit the Make It Yours website via the link on UPoint or at <https://alight.makeityoursource.com>.

- Get insider tips for “how to work the healthcare system” on many topics.
- Make the most of your benefits and your healthcare dollars.



Manage Your Benefits

Log on to UPoint at <https://digital.alight.com/alight>.

- See what's covered and who you're covering.
- Make benefits changes when your life changes (e.g., marriage, birth of a child).



Stay in Step With Your Carrier

Register on the [insurance carrier](#) member site (you can get to it from the Make It Yours website).

- Take advantage of all that your carrier offers, such as Telemedicine, health experts, and discount programs.
- Keep track of your provider bills and payments online (once your coverage begins).



Questions?

You can reach a customer care representative by web chat through UPoint. You can also call the HR4U Service Center at **1.833.444.HR4U** (1.833.444.4748) from 8:00 a.m. to 4:30 p.m. CT, Monday through Friday. If you don't connect with a representative right away, you will be given the option to save your place in line and be called back once a representative is available.